

STANTON CHASE



Your Leadership
Partner

www.stantonchase.com

We live in a global village teeming with the rhythms of many diverse cultures. The norms of business are as diverse as the cultures themselves, from Paris to Hong Kong, São Paulo to Chicago. The differences are often subtle and forever changing; understanding this is paramount in order to be successful in today's global economy.

*Recognized as leaders
with deep roots in their
respective communities*

Relationships develop when one is aligned with local markets. We at Stanton Chase understand and celebrate the diversity of the 72 major centers in 43 countries in which we operate. Recognized as leaders with deep roots in our respective communities, each of our offices is locally owned. This enables us to provide our partners and valued clients the ability to sense, react to and keep in step with emerging trends, regional issues and local insights.

Exceptional results across the globe

Stanton Chase helps clients around the globe build world-class management teams. We have a global presence in all major cities and continents, empowering our consultants to share expertise and work together to find the most suitable candidates.

Stanton Chase offers customized, integrated, high-quality, research-based executive search and leadership consulting services. We successfully access international markets to match your executive and management needs with the best talent around the world. Our track record has been proven since 1990 and we are still growing.

Stanton Chase delivers human capital solutions with worldwide reach and local insight through its powerful network of 72 offices in 43 countries



Conducting Masterful Searches

Searching the World for Talent

Stanton Chase is a global leader in executive search.

Our clients benefit from value-added services including market intelligence, leadership assessment, competitive analysis and market benchmarks. Our work is founded on a comprehensive, disciplined approach that ensures finding suitable candidates who match above and beyond your technical requirements.

We search for exceptional leaders aligned with the values and culture of your organization and the markets in which they operate.

We strive for a truly masterful performance by understanding key strategic issues and tapping into an international talent pool at the highest levels of management and operations. The extensive cooperation among our partner offices enables us to spread a far-reaching net.

Our search goes deep and our track record has proved it. Thanks to the highest diligence, we have successfully placed long-term executives across all oceans.



Global Offices

Extending Your Team into 43 Major Markets

Leveraging our network of locally-owned offices, our clients benefit from the vast management experience of senior consultants whose knowledge of their markets is unsurpassed. Our consultants invest significant resources in gaining a thorough understanding of your organizational culture, industry, competitors, strategy and value proposition. Each of our specialists is personally engaged in executing their assignments throughout the entire process, from the initial meeting to the successful close of negotiations with the chosen candidate.

Practice Groups

Specialized ensembles for a higher caliber of advice and service

To better meet the needs of clients in highly specialized and complex industries, Stanton Chase offers its services through focused Industry Practice Groups. Each Practice Group features an international team of consultants whose depth of operational and search experience enables them to deliver the highest caliber of advice and service to clients in that industry. Our Practice Groups cover dynamic sectors of the global economy including consumer products and services, financial services, government, education and non-profit, healthcare and pharmaceuticals, industrial, natural resources and energy, professional services and technology.



STANTON CHASE

Established in 1990, Stanton Chase has consistently risen among the leading global executive search firms as ranked by all major industry market research firms.

Our expansion is built on the foundation of solid performance, consistent delivery and quality service, with over 70% of our work derived from long-standing clients.

Stanton Chase has consistently risen among the rankings of leading global executive search firms

Company growth and client loyalty must never be taken for granted. That is why we continue to build our team, improve our knowledge-base, benchmark our performance and practices, and ensure the highest standards of professionalism and ethics in all that we do. We create mutually beneficial relationships with clients, candidates and partners through our integrity, behavior, professionalism, consultative process and focused commitment to assemble world-class leadership teams.

25 Years of Leadership



1990

Beginning a History of Leadership

Established in 1990 with four core offices in Amsterdam, Baltimore, Los Angeles and London. Stanton Chase began as one of the world's leading executive search firms. The name Stanton Chase evolved from family and proposed names from the original founding group.



1992

Growth and Cooperation

In late 1992, we expanded to Paris, Frankfurt, Dallas, Brazil, Chicago and New York. More offices would steadily follow, each living up to our standards and cooperative culture.

A culture of "friendship and trust" became our hallmark for international client business and consultant interactions.



1996

Gathering Momentum

By 1996, we had almost 15 offices in all global regions. We believed that each of our consultants needed a sense of dignity, pride and satisfaction in what they do. We held two global meetings a year to reinforce this concept.



1999

Greater Focus on Clients' Business

Additional new offices joined our organization.

We clarified our global strategy to ensure a thorough knowledge of our clients' businesses, markets and culture. All this is critical in finding and recommending the right candidates for our assignments. Each assignment is therefore the personal responsibility of one of our partners who oversees the search from brief to completion.



2002

Shift of Emphasis

This year represented a shift of our emphasis from client serving geographic access to 8 specializations to better focus and concentrate our collective experience and expertise.

Recognition was also achieved globally as we were honored to be among the top 20 leading global search firms by reputation.



2006

Improved Global Connectivity

For all its diversity, companies all over the world have the same fundamental needs – finding the best leaders, building successful teams, and generating value for shareholders through excellence. More than ever, companies were spreading across boundaries and the need for talented executives began steadily growing. In this regard, we expanded our global footprint to mirror client locations. The number of offices grew to 70 in North America, Latin America, Europe, the Middle East and Africa, and Asia/Pacific.



2015

Recognition and Appreciation

Thanks to our focused industry practice groups, each led by a global practice team leader, we have been able to offer the highest level of professional services.

Our Unique Structure, Culture and Policy has paid off.

The concept of equal ownership and equality of status continues as our founding principle: partners own the company, ensuring our culture is entrepreneurial, sensitive to local markets and able to react quickly to our clients' needs.

By professional standards, we are now recognized by size, scope and reputation to be among the TOP 10 of our peers in executive search consulting. However, there is still more to do as we fine-tune our performance and client-serving capabilities.

STANTON CHASE

Corporate Fact Sheet

Founded in 1990, Stanton Chase is your global leadership partner, recognized for exceptional results around the world. Stanton Chase is unique in the executive search industry, offering clients the expertise and global reach of one of the world's ten largest executive search firms complemented by the service, industry expertise and personal relationships usually reserved for small, boutique practices.

Stanton Chase at a glance

72
offices

43
countries

350
consultants

9
global practice groups

5
specializations

1,000s
of satisfied clients

Diversity and Inclusion

Stanton Chase is committed to and embraces the global reality of diversity and inclusion. We pledge to meet the needs of our international clients to build diverse leadership teams reflecting the changing realities and growing impact these markets create.

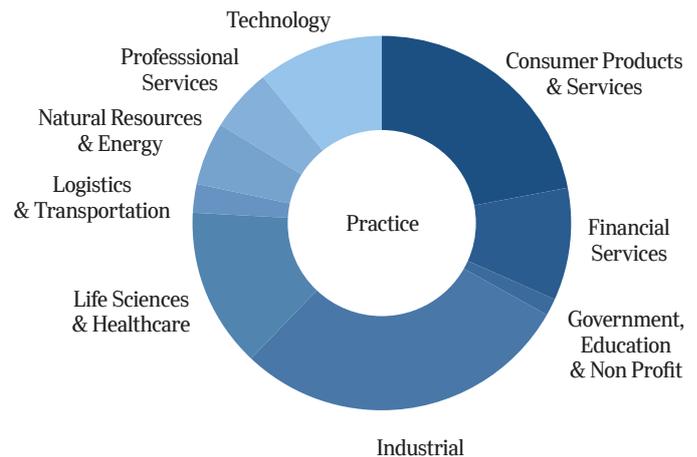
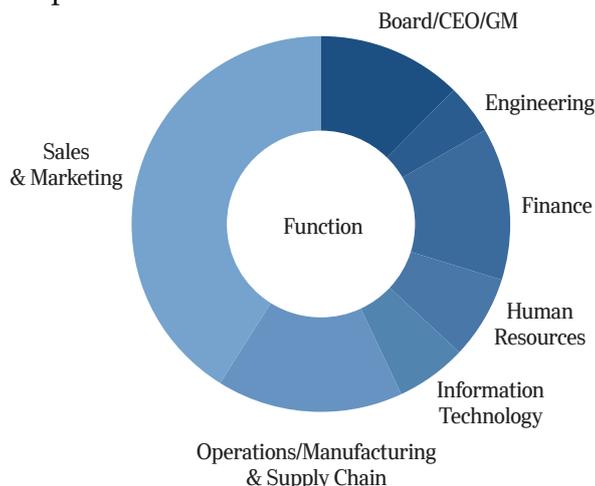
Our values

As a privately held, entrepreneurial firm, we are:

- client first
- industry experts
- results oriented
- collaborative
- flexible
- transparent

Our promise...**we deliver!**

Experience Mix



Board of Directors

Mickey Matthews
Baltimore, USA
*International
Chairman*

Çağrı Alkaya
Istanbul, Turkey
*Vice Chairman,
Finance and
Administration*

**Eduardo Rizo-
Patron**
Lima, Peru
*Vice Chairman,
Regions*

**Panos
Manolopoulos**
Dubai, United Arab
Emirates
*Vice Chairman, Business
Excellence*

Tom Goorman
Brussels, Belgium
*Vice Chairman,
Practice Groups*

Your Leadership Partner



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Kolkata • Mumbai • New Delhi • Seoul • Shanghai • Singapore • Sydney • Tokyo

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Budapest • Copenhagen • Dubai • Düsseldorf • Frankfurt • Hamburg • Helsinki • Istanbul
Johannesburg • Lagos • Lisbon • Ljubljana • London • Lyon • Madrid • Milan • Moscow
Oslo • Paris • Porto • Prague • Saint-Petersburg • Sofia • Stockholm • Stuttgart • Vienna
Warsaw • Zurich • **Latin America** • Bogota • Buenos Aires • Caracas • Lima • Mexico City
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Find your nearest Stanton Chase partner office at
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